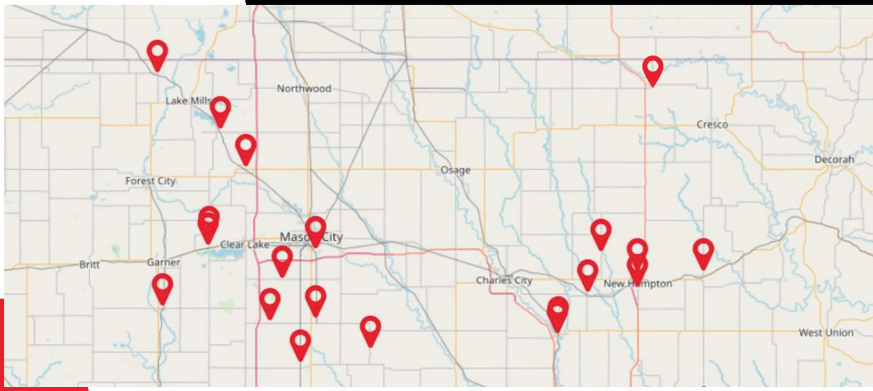




We have 19 locations across Northeast and North Central Iowa.

**New Hampton | Lawler | Lime Springs | Ionia | North Washington |
Nashua | Colwell Rockwell | Burchinal | Dougherty | Swaledale | Sheffield
| Mason City Klemme | Ventura | Joice | Hanlontown | Fertile | Scarville**

We may occasionally offer internships in fields such as:

- Grain
- Accounting
- Information Technology
- Retail Management
- Marketing & Communications

Please reach out to us, if interested, to see if we have availability in these areas of study.

Contact Human Resources:

 **641.394.6142**

 **HR@FiveStarCoop.com**

 **FiveStarCoop.com/careers**

 **1949 N Linn Ave
New Hampton, IA 50659**

**FIVESTAR**
COOPERATIVE
— YIELDING SUCCESS —

Summer Internship Programs



Five Star Cooperative is a farmer-owned agricultural cooperative that provides agricultural products and services to its members and customers. We are based out of New Hampton, IA, but have multiple locations across northeast and north central Iowa. We are a full-service cooperative, offering a wide range of products and services in agronomy, energy, feed, grain, and even a Country Store. Our team values education and building relationships. Five Star Cooperative can provide the support you need to succeed.

Why Choose Us?

- ✓ Gain practical hands-on experience in your field of interest
- ✓ Network with industry professionals
- ✓ Customized summer project
- ✓ Mentorship from experienced staff
- ✓ Opportunity for job offers post-internship
- ✓ Culture of Caring work environment
- ✓ Chance to win up to \$2,500 in scholarships towards college!!!

APPLY TODAY!



 **641.394.3052**

 **HR@fivestarcoop.com**

Agronomy Internships

Our reputation is built on our outstanding agronomy services, tailored to meet the diverse requirements of farmers and growers. With a legacy spanning decades, we bring a wealth of experience in soil management, crop nutrition, pest control, and precision farming technologies. Working closely alongside our clients, our seasoned agronomists provide customized solutions that enable them to stay at the forefront of agricultural innovation. This steadfast commitment to excellence has firmly positioned us as a respected resource within the agricultural community.

Training may include:

- Crop Investigation
- Tissue Sampling
- Technology Experience
- Data Collection and Analytics
- Equipment Operation & Maintenance
- Meet & Greet Industry Reps.
- Participate in Plot/Field Days
- New Product Trials
- Meet Our Farmers



Feed Internships

Acknowledged for our commitment to delivering premium animal feed solutions, our feed department has solidified its position as a reliable partner for farmers and livestock producers. Our team of specialists consistently develops nutritionally balanced feeds tailored to meet the unique needs of various animals, promoting their optimal health and performance. We have a modern feed mill, with a collaborative work atmosphere, that uses the latest technology to create high quality feed products.

Training may include:

- Purina Program Enrollment at Minnesota Research Farm
- Quality Control
- Customer/Farm Visits & Consultations
- Assist in Feed Production
- Team Collaboration
- Record Keeping
- Inventory Management

“

My favorite part is that I get to do something different every day.

-Emma W, Feed Intern 2024

Operations Internships

The driving force of our organization's achievements lies with our operations department. Comprised of a dedicated team of industrious professionals, this department manages the intricate logistics and daily operations that ensure the seamless functioning of our cooperative. From overseeing the supply chain to upholding rigorous quality control standards, our proficiency guarantees that farmers and customers receive top-quality products and services. Our tireless pursuit of efficiency and superior performance permeates every aspect of our work, reinforcing our vital role as an essential component of the cooperative's ongoing growth and success.

Training may include:

- Inventory Management
- Logistics Coordination
- Quality Control
- Safety & Compliance
- Customer Service
- Process Improvement



Human Resources Internships

The Human Resources Intern will provide administrative and operational support to Five Star's HR department, assisting with tasks like recruitment, screening resumes, scheduling interviews, onboarding new hires. This position will also maintain employee records and support HR projects, including implementation of a new HRIS. Key responsibilities include data entry, assisting with employee relations, and using HR software. The role provides exposure to company policies, employee development, and overall HR operations, helping you develop skills for a future career.

Training may include:

- Job Postings
- Reviewing Resumes
- Scheduling Interviews
- Assisting with Onboarding
- Preparing Offer/Rejection Letters
- Filing HR Documents & Managing Data